



IMPACT REPORT 2025/26

The King's Trust Group¹ is a global network of support for young people, established by His Majesty King Charles III, our Royal Founding President.

Our mission is to work for young people. Together with our partners, we empower young people to build the confidence, skills and experience they need to succeed in the world of work. We do this through programmes focused on Education, Employment and Enterprise.

During 2025/26,² we supported **102,000** young people across 21 countries.

Of the 26,000 young people who completed our Employment and Enterprise programmes in the UK and through King's Trust International, over **70%** of these young people are now in a positive outcome, including in employment or self-employment; in education, training or an apprenticeship; or volunteer work.

The King's Trust is celebrating its 50th anniversary in 2026. Since 1976, we have supported **1.5 million** young people to change their lives for the better.

2025 marked our 10th anniversary of working outside the UK and expanding The Trust's reach to support many more young people around the world. Over the past decade, we have supported 600,000 young people, including 167,000 outside the UK and 433,000 in the UK.

We are truly grateful to His Highness Prince Rahim Aga Khan V, our Global Founding Patron, whose transformational support has been so critical to our success to date. We acknowledge our other Global Patrons during 2025/26: HSBC Holdings plc, the Varkey Foundation, Jeremy and Kathryn Green, the Britton Family Foundation and the King Charles III Charitable Fund. We also recognise our delivery partners, volunteers and colleagues who work for young people every day.

We offer our heartfelt appreciation to His Majesty The King for his enduring leadership and belief in the potential of young people. We are inspired by His Majesty's bold vision that every young person deserves the chance to succeed.

Young people are facing multiple challenges and heightened levels of uncertainty.

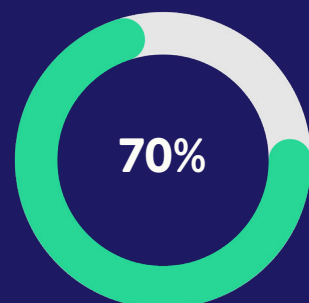
1. "The King's Trust Group" refers to The King's Trust Group Company and its charitable subsidiaries (being: King's Trust International, King's Trust Aotearoa New Zealand, King's Trust Australia, King's Trust Canada and King's Trust USA), together with The King's Trust in the UK.

2. Our financial year 2025/26 started on 1 April 2025 and ended 31 March 2026.



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The need for our support

Based on data from the International Labour Organization³:

- **1 in 8 young people** are unemployed around the world.
- **260 million young people** globally are NEET (not in employment, education or training).
- NEET rates are **28%** in low-income countries.
- Globally, the NEET rate among **young women (28%)** is more than double that of **young men (13%)**.
- **3 in 4 young people** in Sub-Saharan Africa lack secure work.
- **1 in 3** economically active youth in Arab States and North Africa are unemployed.
- **2 in 3** young adult workers in developing economies hold qualifications that do not match well to their job.

The challenges facing young people include:

- **A skills gap** – too many young people are leaving education without the skills they need to thrive in the modern workplace.
- **An experience gap** – too many young people are not able to gain good and relevant work experience, which makes it harder for them to secure employment.
- **A jobs gap** – there are too few decent entry-level jobs for young people to access and start their careers.
- **Rising anxiety levels** – according to the ILO, 2 in 3 young people are worried about losing their job.
- **Conflicts** – the number of conflicts around the world has doubled since 2010, adversely affecting the livelihoods of millions of young people in conflict areas.

The purpose of The King's Trust is to support young people through these challenges. By investing in their potential, we believe that young people can succeed.

3. Employment and Social Trends 2026 and Global Employment Trends for Youth 2024, International Labour Organization

The impact of AI

Artificial intelligence is rapidly reshaping our world and transforming the job market, automating certain roles while creating demand for new ones. These shifts risk widening inequality unless young people, particularly those from disadvantaged backgrounds, are equipped with the right skills to adapt.

In a 2025 study, the ILO found that 1 in 4 jobs worldwide is exposed to generative AI, with the highest risk in clerical and administrative roles. The ILO considers that artificial intelligence is likely to transform rather than replace most jobs, but youth employment is at risk due to skill gaps, exposure to entry-level automation, and unequal access to technology – and partial automation can reduce job quality and increase insecurity if workers lack reskilling opportunities.

At The King's Trust, we believe AI presents huge opportunities as well as significant risks to young people's employment and their future careers. It's essential that we play our role to support young people to build the skills needed for the jobs of the future and to thrive in an AI-shaped world.

In our 2025 report in the UK⁴, we found that over half of jobs currently held by young people are likely to be transformed by AI. Young people themselves are already responding: 1 in 5 have changed their career choices because of AI, and 76% think AI will change the kind of skills their generation will require for work.

In response, we are introducing AI-related and digital literacy skills development into our programmes, focusing not just on technical skills, but also on the creativity, problem-solving, and emotional intelligence that will remain in high demand. And we are helping young people to understand how AI is changing different types of jobs and what it means for their future career paths - through guidance, mentoring and real-world exposure.

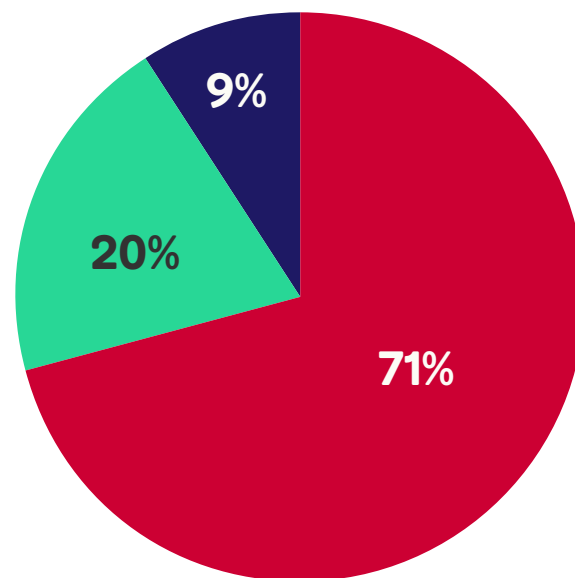
4. The King's Trust: Gen(eration) AI Report, Oct 2025



Our work for young people

The King's Trust supports young people to build the confidence and skills they need to find work. We guide young people through the transition from school to work, through our Education, Employment and Enterprise programmes.

- Our **Education** programmes support children and young people aged 11-19. We help those who may be struggling with mainstream education or are at risk of not achieving their full potential. Our education programmes are the biggest part of what we do, engaging 73,000 young people during 2025/26 (71% of the total).
- Our **Employment** programmes support young people, including those who need extra help before they are ready to secure a job and those who are actively seeking work. During 2025/26, we enabled 20,000 young people (20% of the total) to gain the skills and experience they need to access employment.
- Our **Enterprise** programmes offer young people the opportunity to explore starting their own business, engaging 9,000 young people in 2025/26 (9% of the total).



Education

Programmes engaged 73,000 young people. (71%)

Employment

Programmes reached 20,000 young people. (20%)

Enterprise

Programmes engaged 9,000 young people. (9%)

Our partners

Many of our programmes globally are delivered through our partners, who are embedded in the communities they serve. Our global framework of tailored partnerships enables us to respond to the needs of young people in the countries where we work. In addition:

- **Schools and colleges:** Many of our education and training programmes are delivered by schools and colleges. We train teachers to empower young people to develop their confidence, life skills and skills for work.
- **Employers** offer young people on our employment programmes the opportunity of work experience, job interviews and secure employment.
- **Mentors** play a crucial role across all our programmes, providing coaching and advice for young people on our programmes.





Our Reach

Of the total **102,000 young people** we supported during 2025/26, **68,000** were in the UK and **34,000** across the following **20** countries: Aotearoa New Zealand, Australia, Barbados, Canada, Ghana, Greece, India, Jamaica, Jordan, Kenya, Malaysia, Malta, Nigeria, Pakistan, Saint Lucia, Sierra Leone, Tanzania, Trinidad & Tobago, Uganda and the USA.

Global Region	2025/26
UK	68,370
Africa	13,803
Asia	8,500
MENA	5,229
North America	1,907
Oceania	1,372
Europe (exc. UK)	1,358
Caribbean	1,233
Total	101,772

Here is the full breakdown of our delivery by country during 2025/26:

Country	2025/26
Aotearoa New Zealand	696
Australia	676
Barbados	308
Canada	1,341
Ghana	6,267
Greece	928
India	4,842
Jamaica	800
Jordan	5,229
Kenya	2,344
Malaysia	173
Malta	430
Nigeria	1,121
Pakistan	3,485
Saint Lucia	23
Sierra Leone	750
Tanzania	1,867
Trinidad & Tobago	102
Uganda	1,454
UK	68,370
USA	566
Total	101,772

The 101,772 total young people supported during 2025/26 include 73,065 who were supported for the first time and 28,707 who were continuing to be supported from the previous year 2024/25.

The majority of those young people were in the UK, including 26,764 who participated in the Achieve education programme, which often spans two school years.

The young people we support

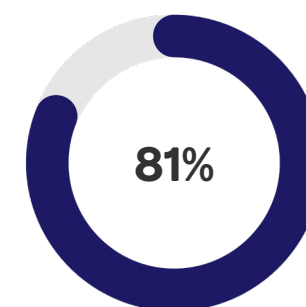
Gender: Of those young people we supported during 2025/26 who reported their gender 50% were female, 49% were male, and 1% identified as other.

Age: Driven by the significant scale of our Education programmes, 73% of the young people we worked with were aged 11-17, 20% were 18-24 and 7% were 25-30.

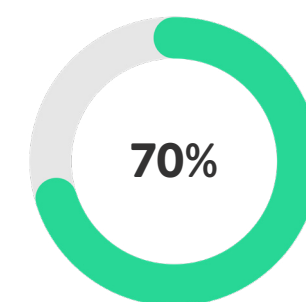


Outcomes

During 2025/26, 26,000 young people completed our Employment and Enterprise programmes in the UK and through King's Trust International.



Based on a sample of young people who completed King's Trust International's Employment and Enterprise programmes in 2025/26, **81% achieved a positive outcome** three months after the end of the programme. This includes 77% in work or self-employment and 4% in further training or volunteering. (Sample size: 4,388 of whom 3,559 were in positive outcome)



In the UK, based on a sample of young people who completed our Employment and Enterprise programmes in 2025/26, **70% achieved a positive outcome**. This includes 38% who gained employment or started self-employment, 27% who entered education, training or an apprenticeship, and 10% who engaged in volunteering. Some young people achieved more than one positive outcome. (Sample size: 1,624)

Of the young people supported by KTI in FY25/26, over 80% reported improvements in each of the following five skills: communication, confidence, setting & achieving goals, managing feelings and working with others (based on a sample of 13,462)

In the UK, 60% of the young people we supported reported improvements in the following skills: communication, confidence, setting and achieving goals and working with others.



Empowering Women and Girls

Globally, young women and girls continue to face disproportionate barriers to education, employment and enterprise. Despite progress towards gender equality, significant disparities remain. For example, girls are less likely than boys to complete education, while the NEET rate for young women globally is more than double that of young men. Many young women and girls also face unequal caring responsibilities, limited access to training, financial resources and professional networks, alongside social and cultural norms that can restrict participation and aspiration.

In response, King's Trust International (KTI) has a strategic goal to ensure that young women and girls are able to access and participate in its programmes. During 2025/26, 58% of those supported by KTI were female and 42% were male (of those who reported their gender).

KTI's programmes enable young women to build confidence, recognise their strengths and prepare for employment or self-employment. Role models and trusted mentors help participants broaden their aspirations, navigate career decisions and overcome barriers to progression.

Project Lehar, delivered with the Aga Khan Foundation in India, supports girls and young women in Bihar and Uttar Pradesh, where early marriage and school dropout continue to limit opportunities. Through vocational training, enterprise support and life skills, participants build the knowledge and confidence needed to improve their economic independence. Community-led campaigns on issues including maternal nutrition and domestic violence also help participants develop leadership skills while contributing to positive change. In 2025/26, 89% of the young women supported by KTI reported improved self-confidence following participation.

By investing in young women and girls, KTI is helping to remove barriers, expand opportunity and contribute to more inclusive economies and communities. Supporting young women is not only about improving individual outcomes, but about creating lasting change so that gender no longer determines access to opportunity.

